

OFFICE OF THE GENERAL COUNSEL
Division of Operations-Management

MEMORANDUM OM 96-31

April 15, 1996

TO: All Regional Directors, Officers-in-Charge,
and Resident Officers

FROM: B. Allan Benson, Acting Associate General Counsel

SUBJECT: Coordination of Cases Involving Overnite
Transportation Company

As you know, Region 18, Minneapolis, is the lead Region for the national coordination of unfair labor practice cases involving Overnite Transportation Company. Regions are reminded to fax Region 18 copies of CA and CB charges filed against Overnite and Teamsters as soon as they are docketed. Deputy Assistant General Counsel Cornele A. Overstreet is coordinating these cases and should also be faxed copies of these charges when filed.

When charges are filed against Overnite, please review and follow the "early warning" procedures set out in OM 95-71 which are based on the procedures set out in the formal settlement between the GC and Overnite. Briefly, these procedures require the following:

1. Faxing a copy of the charge as soon as practicable to Overnite's designated agent: William T. Cranfill, Jr., Attorney, Blakeney & Alexander, 3700 NationsBank Plaza, Charlotte, NC 28280; fax number (704) 332-2611.
2. The investigation should be given priority. If preliminary investigation of the charge "points to a violation," prepare and submit a draft "early warning letter" addressed to Cranfill for review by Region 18. The "early warning letter" should contain a summary of the evidence supporting the alleged violation.
3. Upon Completion of its investigation, the investigating Region should make an initial determination on the merits of the charge, fax copies of decisional documents to Region 18 (minutes, outlines or FIRs) and consult with Region 18 before taking further action.

Region 18 should also be notified of any representation petitions involving an Overnite terminal and informed of any election date and the results.

Any questions concerning this matter should be directed to Deputy Assistant General Counsel Overstreet at 202-273-2889. Thank you for your ongoing cooperation.

B. A. B.

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